

CHICAGO POLICE DEPARTMENT

PAX 501

JOSEPH DiLEONARDI Acting Superintendent



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It has come to my attention that there is some misunderstanding over the elimination of limited-duty status for sworn personnel. Let me assure each of you that I have no intention of forcing any police officer with a legitimate health problem to perform a task that would aggravate his condition. I do, however, have the responsibility to ensure that every police officer performs to his or her fullest capabilities.

In the future, there will be no limited-duty assignments per se. I have directed the Administrator of our Personnel Division to identify those jobs that require less physical endurance than others but, nevertheless, require a full duty police officer. When an officer incurs a physical disability, every attempt will be made to match him to an assignment best suited to his medical condition. If necessary, the officer will be trained for the identified position. We do not expect to completely implement this policy in the very near future, but it will remain a priority project until we do.

I have also directed the Commander of the Research and Development Division to prepare a General Order setting forth our new policy and procedures pertaining to police officers with physical disabilities. This directive will be published shortly.

At this time, I would also like to thank all the police officers who attended the Area Meetings thus far. I am proud of the interest shown in our Department, and I certainly appreciate the input and suggestions. Some of them, as you know, have already been acted upon; others have been taken under consideration and further study. I am looking forward to the remaining Area Meetings, and I encourage all police officers to attend.

A handwritten signature in cursive script that reads "Joseph DiLeonardi". The signature is written in dark ink and is positioned below the main body of text.