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On 16 October 1980, you were asked to make a pivotal decision - Would the management of the Chicago Police Department continue to represent you in salary and benefit negotiations, or would your interests now be solely represented by a single organization? Since neither the "no single representative" option nor any of the five organizations on the ballot won the required majority of votes, certain factions have dismissed the election as a mere "beauty contest." Nothing could be further from the truth.

Ninety-five (95) percent of you who were eligible voted in this election, and the extent of your participation, as an informed constituency, clearly established the level of your personal involvement and active concern in determining the quality of your professional life with the Department and with the City of Chicago.

The choice that you make on 10 November 1980 is of undeniable importance. But I want you to know that I heard what you were saying on October 16th, and I unequivocally support your desire, and your determination to secure the best and most effective form of representation. For this reason, I am asking you to support the "no single representative" option, not as an irrevocable choice, but as a means of giving me the opportunity to dedicate my time, training and personal enthusiasm to meeting your economic objectives and achieving meaningful change in conditions of employment.

Your vote, on November 10th, for "no single representative," will enable us, the management of the Chicago Police Department, to maintain an aggressive and responsible role in negotiating those issues which have the most direct and critical impact on the lives and well-being of yourself and your families. I ask for your continued trust; I assure you that it will be justified.

Richard J. Brzeczek
Superintendent of Police