



PAX 501



RICHARD J. BRZECZEK SUPERINTENDENT

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As the representative election campaign draws to its conclusion, there still remains some confusion on the part of many police officers as to what "No Single Representative" means and what will occur if the "No Single Representative" position wins in the forthcoming election. The voting results of October 16 indicated that no single organization truly represents your collective interests. This was made apparent by the outcome in that no single organization had a clear majority of the votes.

Each of the organizations that has asked for your support maintains a separate and distinct perspective on which issues should be stressed in negotiation, and how that process should be carried out. To support a single representative now will not ensure that your interests will be represented in your own manner of choice. It simply means that the priorities of that isolated representative will prevail.

Therefore, I believe that true representation would best be accomplished through an Organizations Council comprised of representatives from each organization. This representative body would most accurately reflect the true desires of all members of the Chicago Police Department.

If you select "No Single Representative" as your choice, you will have effective representation. I will immediately establish the Organizations Council to represent you in direct dialogue with me. The council will meet with me at regularly scheduled sessions where they will present your concerns and needs.

Supporting the "No Single Representative" position on November 10th will ensure that you will be heard, and that your interests will not be compromised. Through the establishment of the Policy Advisory Committee and the Organizations Council, elected representatives from your units of assignment and from the police associations of your choice will meet with management at regularly scheduled intervals, to engage in a direct dialogue to make your wishes known. And I personally guarantee that I will work to achieve the best economic package attainable and work with you in the development of policy, procedures and matters relevant to the terms and conditions of your employment.

Whatever the outcome, I will abide by your decision. I strongly urge you to indicate your desires by voting on November 10, 1980.

A handwritten signature in black ink, which appears to read 'Richard J. Brzeczek'. The signature is fluid and cursive.

Richard J. Brzeczek
Superintendent of Police