



CHICAGO POLICE DEPARTMENT

PAX 501

LeRoy Martin, *Superintendent of Police*



VOLUME 90

19 APRIL 1990

NUMBER 1

I am pleased to announce that the following benefits have been granted to sworn supervisors of the ranks of sergeant, lieutenant and captain. Sworn supervisory members will continue to receive the one-half hour administrative overtime as well as baby furlough days based on years of service. The following additional major benefits will be received in 1990.

WAGES

Supervisors received an additional salary increase of 1.5% effective 1 October 1989. This increase is over and above the 3% granted to all supervisors on 1 July 1989. In addition to these increases, each supervisor will receive a 2% increase on 1 July 1990 and an additional 2.5% on 1 October 1990.

UNIFORM ALLOWANCE

Uniform allowance for supervisors will be increased to \$900.00 per year, payable in three (3) installments of \$300.00 by 1 February, 1 August, and 1 December 1990.

MONTHLY OVERTIME ALLOWANCE

Beginning 1 January 1990, the current monthly supervisory overtime allowance will be increased to reflect the scheduled salary increases.

DUTY AVAILABILITY ALLOWANCE

During calendar year 1990, all sworn supervisors will receive \$520.00 duty availability allowance. Quarterly payments of \$130.00 will be made to each supervisory member.

PERSONAL DAYS

Supervisory members will continue to receive four (4) personal days, however, supervisors may elect to be paid for two (2) unused personal days per year in lieu of taking the time off.

BACK TO BACK SHIFTS ON CHANGE DAY

Supervisors shall normally not be required to work more than four hours on the first watch on change day if he/she has worked a full tour of duty on the third watch on the preceding day. If the supervisor is required to work more than four hours on a change day on the first watch, he/she shall be credited with one-half hour compensatory time for each completed hour worked on the first watch on change day; e.g., supervisors required to work six hours on the first watch should be credited with three hours of compensatory time.

COURT APPEARANCES/BREATH TEST OPERATORS

Supervisory members who are required to appear in court during off duty hours as a result of being certified as a breath test operator will be compensated in the following manner. Court appearances during off duty hours will be computed at the rate of hour for hour with a minimum of three (3) hours. When the total actual time spent in the court is three (3) hours or more, overtime will be computed on the basis of completed one hour segments plus an additional one-half hour of compensatory time for each completed work hour.

CALL BACK

Supervisors required to report to the Medical Section at a specified time on his/her regular day off will be compensated at straight time for three hours (time only) or be compensated at straight time for the actual time worked. When the total actual time spent in the Medical Section is three (3) hours or more, overtime will be computed on the basis of completed one hour segments plus an additional one-half hour of compensatory time for each completed work hour.

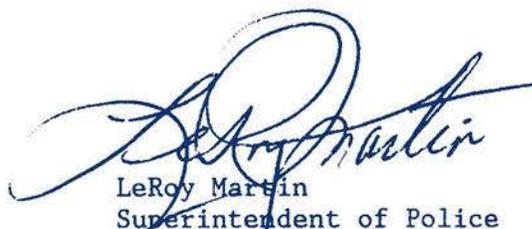
SHIFT/WATCH ASSIGNMENTS

Normally, shift/watch assignments for supervisory personnel should remain constant for the duration of each twenty-eight (28) day police period. However, shift/watch assignments can be adjusted after change day based on operational needs within the Department. Under no circumstances will changes be made for punitive reasons. Command personnel should make every effort to notify the affected supervisory member prior to the date of adjustment. Again, these changes should only be made based on operational needs within the Department.

In addition to the aforementioned, the following non-economic benefits which are currently given to other sworn members will be afforded to sergeants, lieutenants and captains. Where appropriate, these changes will be incorporated into Department directives. The language of some of these items may need modification but, in essence, it will reflect the language provided other officers.

The following is a listing of the affected items: Political Activity or Campaigning; Waiver of Chicago Fire Department Ambulance Fees, and Medical Care Plan for sworn members.

It is my hope that this benefits package will enhance the economic security and working conditions of all supervisory members. Please be assured of my continued attentiveness to your needs and my unqualified support of your efforts on behalf of the Department and the citizens of Chicago.



LeRoy Martin
Superintendent of Police