



CHICAGO POLICE DEPARTMENT

PAX 501

Jody P. Weis, *Superintendent of Police*



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MERITORIOUS SERGEANTS

Since becoming Superintendent, it has been one of my top priorities to provide greater support to our strongest asset, the men and women of the Chicago Police Department.

Vital to ensuring the success and support of the Department's mission in fighting crime is recognizing and developing strong leaders, and some of the most important leaders within this organization are our sergeants.

Please join me in congratulating the newest class of 76 sergeants. They will bring strong leadership skills and personnel support to the Department. Of these 76 individuals, 22 of them were meritorious promotions. In an effort to increase transparency, those individuals who were promoted meritoriously are clearly identified on the promotion list.

Increasing transparency and creating an environment for professional growth based on a fair process of promotion is a goal that I and the command staff are fully committed to. Therefore, I have directed the command staff to create a process where all members of the Department can apply for meritorious promotion. To be sure, this will require an even more rigorous application process, but it is the right and fair thing to do. A meritorious promotion process should be a source of pride and distinction for the members selected.

I would like to thank the incoming group of sergeants for distinguishing themselves as leaders within the Department. I know that they will be an excellent addition to our ranks at a time when we need their leadership. Let's welcome them and their ability to serve our communities and lead the men and women of this Department.

It is my goal to reinforce the notion of leadership at every rank, and within every member, of this Department. I believe the above promotions, and planned changes are a step in that direction.

Be safe.

A handwritten signature in cursive script that reads "J. Weis".

Jody P. Weis
Superintendent of Police