



CHICAGO POLICE DEPARTMENT

**PAX 501**

Jody P. Weis, *Superintendent of Police*



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## 2009 HIRING PLAN

As I have stated many times before, since becoming Superintendent, my number one priority has been officer safety and welfare. I believe that one of the most important ways in which we guarantee officer safety is ensuring that we have adequate officers on the street.

While the City has faced serious budgetary issues, and with every city department and agency mandated to make sacrifices and cut costs, I have worked to protect the jobs of our officers, and to fight to ensure that cuts do not affect sworn police officers.

As many of you know from the budget hearings, the Chicago Police Department will be touched by the serious economic situation facing our country. However, the current budget does allow for the hiring of 200 sworn positions for 2009.

One of my largest concerns is ensuring that we have enough supervisors on the streets; I have heard from many of you that this is a concern too. To that end, and working with the City, we have finalized the Department's hiring plan for 2009.

In addition to the 200 sworn police officers, the Department has been promised that we will be able to promote nine captains, 40 lieutenants, 80 sergeants and 85 detectives as well as 35 officers at D2 pay.

It is extremely important to me that, as an organization, we are as transparent as possible. As we move forward, I want every member of the Department to be aware of what we can anticipate in terms of hiring, promotions, and other matters that affect all of us.

While the above hiring plan represents a compromise, and can always be affected by other events, I believe it is a positive step and reflects the commitment of both the Department, and the City, to ensure that we move as quickly as possible to ensure adequate coverage on the street.

Thank you for your service and, as always, be safe.

Jody P. Weis  
Superintendent of Police