



CHICAGO POLICE DEPARTMENT

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Jody P. Weis, *Superintendent of Police*

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CITY OF CHICAGO HEALTH CARE PLAN

As many of you are aware, the City of Chicago and the Fraternal Order of Police, Chicago Lodge No. 7, previously worked together to reach an agreement that allows police officers who retire between the ages of 55 and 59 to continue to participate in the City's health care plan for active employees and allows the City substantial savings, now and in the future.

In order for this agreement to come to a realization, two conditions must be attained. First, there is a minimum employee participation requirement. In 2011, there must be 100 retirees. Assuming this precondition is satisfied, officers who avail themselves of the health care benefit upon retirement will receive their final compensation in accordance with an agreed-upon payment plan over the course of four years.

The average annual per employee cost of health care benefits is \$8,900. This is a direct benefit to the retiree. The City will generate significant savings in police personnel costs and by spreading out the payment of each retiree's final compensation.

By reaching this agreement, many more officers can now retire without having the burden of health care premium costs. If you would like to avail yourself of this benefit, you must sign-up by 01 October 2010.

To those members that take advantage of the above benefit, I congratulate you and wish you well. To our remaining members, thank you for your continued service.

Jody P. Weis
Superintendent of Police