



CHICAGO POLICE DEPARTMENT

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Jody P. Weis, *Superintendent of Police*

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Since becoming Superintendent, I have worked diligently to provide the men and women of the Chicago Police Department, as well as the residents that we serve, with the highest level of service.

As Superintendent, I vowed to provide you with the best equipment and training possible. By focusing on these areas, we support the working men and women. Over the course of the last three years, we have radically expanded training, while making it more accessible, and we have made substantial improvements to uniform, equipment and weapons options.

We have also worked tirelessly to lower crime, resulting in both historic and substantial reductions. Through the expansion of intelligence-led policing, predictive analytics and, most importantly, good old fashioned police work, we have experienced 25 months of straight index crime reductions and 2010 had the lowest homicide rate since 1965. This is a testament to the hard work of the men and women of this organization, working in cooperation with the community. Each of you has diligently served the Department, and the residents of the City of Chicago. Your results prove it. I could not be more proud of the work that each of you has done, during my tenure as Superintendent, particularly when one recognizes the staffing reductions facing the Department.

Serving as the Superintendent of the Chicago Police Department has been an honor and a great privilege; I am forever grateful to the Mayor, the residents of Chicago and all of you, for this opportunity of a lifetime.

After leading the Department for the past three years, and following the fulfillment of my contract, I will be leaving the employment of the City of Chicago.

Several factors have led to my decision: for one, I firmly believe that it would be selfish of me to continue in this position as I actively seek new career opportunities. Additionally, it is critical to have someone in place as soon as possible to prepare for the summer, our most challenging time of year.

Over the last three years, we have experienced much, together. I have enjoyed the opportunity to meet many of you, and fortunate to get to know so many of the fine members of this department. We have had great successes. We have also had great losses. I will never forget those brave men that gave their lives in service over the last three years, or their families. As with all of those whose names appear in our honored star case, we must never forget their sacrifice.

I would like to thank the outstanding members the Chicago Police Department for their professionalism, and dedication to public service as well as thank the community that we serve and protect. It has given me great pride to have been part of such an outstanding organization and to have had the ability to serve the residents of the City of Chicago.

I wish all of you, both professionally and personally, the best; for each of you, your families, and your futures.

May God bless each of you, the Chicago Police Department, and the City of Chicago.

As always, stay safe.

A handwritten signature in cursive script, reading "J. Weis".

Jody P. Weis
Superintendent of Police