



CHICAGO POLICE DEPARTMENT

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2013 Sergeants Exam

As Superintendent, one of my primary goals has been to ensure effective, formal leadership at every level to assist in moving our mission forward. From an internal standpoint, everything we've been doing over the past two years is designed to help the Department build upon itself as a dynamic organization today, tomorrow and for years to come.

Opportunities for promotion undoubtedly create a stronger Department while enhancing individual knowledge and abilities. For years, there have been far too few of these opportunities. That is changing.

Sergeants, Lieutenants and Captains were recently recognized for their commitment and promoted for the first time in several years. We also graduated the first class of detectives in five years, as 70 officers realized an opportunity for which they worked hard and aspired to many years ago.

Still, it has been seven years since officers were last offered a Sergeants exam. Since that time, the Department has undergone significant restructuring and there have been enhancements to our operational procedures and strategies.

I am happy to announce that a promotional exam for Sergeants is slated to be administered this calendar year, likely in the early fall. Though the exam date has not yet been determined we will work with the Department of Human Resources and the vendor to move this forward, and will share developments with you in a timely manner. Orientation sessions will be scheduled once the process is finalized.

In the meantime, I trust that you will start, or in many cases continue, the process of preparation.

The makeup of today's Department, comprised of talented and professional members of all backgrounds, allows us to provide the highest quality of police service to the city's residents. This exam is another opportunity to build upon talents and showcase your commitment.

I would like to thank all of you, at every rank, for your continued dedication. You are the driving force behind the progress we are making to reduce crime, shootings and murders. You exceed expectations and demonstrate outstanding professionalism at every turn. With your continued hard work, we will build upon today's successes and protect our communities.

Garry F. McCarthy
Superintendent of Police