



CHICAGO POLICE DEPARTMENT

PAX 501

Eddie T. Johnson, *Superintendent of Police*

VOLUME 16

20 July 2016

NUMBER 17

A MESSAGE FROM SUPERINTENDENT JOHNSON

Last month in a PAX, I let you know that we will be making some new organizational changes to CPD in an effort to effectively carry out our mission to protect and serve the city of Chicago. Since becoming Superintendent, my goal has always been to make this Department better for both the public and every Chicago Police Officer. By working toward, and achieving that goal, we can be better equipped to stay true to the oath we all took, while also making our city safer.

One major step in that path is the creation of a new unit called the Bureau of Organizational Development. This Bureau will be responsible for the Education and Training Division, DOJ Liaison Unit, Research and Development Division, Inspections Division, and Integrity Unit. Through these combined areas, CPD will be positioned to create and implement innovative and meaningful departmental standards.

I'd like to welcome Chief Anne Kirkpatrick, who recently joined CPD, to lead the new Bureau. In addition to oversight of the unit, Anne's primary responsibility will be to serve as the chief liaison with the U.S. Department of Justice to implement recommendations from the findings of their review as well as those from the Mayor's Task Force on Police Accountability. She has an extensive and accomplished career in law enforcement, having served as the Chief of Police in Spokane, Washington and as Chief Deputy in the King's County Sheriff's Department in Washington State. I have the fullest confidence that her vast knowledge will help us in making our agency even better.

Finally, I'd like to address the recent events that have occurred nationally. While law enforcement is facing a challenging climate, police officers everywhere put their lives on the line every day to promote peace, protect civil liberties, and the lives of city residents – many of whom they have never met. At public demonstrations throughout Chicago, many of you have protected the rights of citizens to express their beliefs under challenging circumstances. You have my deepest thanks for maintaining civility at these events and displaying the professional character it takes to be a part of the Chicago Police Department.

As Superintendent, my pledge to you is that with every decision we make to move our Department forward, your dedication and sacrifice each of you make for the city of Chicago is never forgotten.

Thank you and stay safe.

A handwritten signature in cursive script that reads "Eddie T. Johnson".

Eddie T. Johnson
Superintendent of Police