



CHICAGO POLICE DEPARTMENT

PAX 501

Eddie T. Johnson, *Superintendent of Police*

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Dear Members,

Today marks my official return from medical leave and I wanted to take a moment to thank each of you for your service and dedication to CPD. You haven't taken your eye off the ball and you continue to exceed on your commitment to reduce violence and strengthen community partnerships and trust.

To that end, I wanted to share some exciting leadership moves along with the realignment of our community policing office. These command appointments will help implement community policing as a philosophy and cultivate the next generation of department leaders.

Since becoming Superintendent, I have said that in order for us to build public trust and ultimately make Chicago safer, we must elevate community policing to a philosophy throughout CPD. I am confident that the Office of Community Policing, as well as the leadership team we have put into place, will help us achieve that goal and boost our efforts to reduce violence.

The new Office of Community Policing will be created within the Office of the Superintendent to ensure that community policing successfully becomes a philosophy throughout CPD. The placement highlights the Department's commitment to community policing and the importance of instilling those philosophies in every officer, in every district.

To lead the new Office, I have promoted Commander Dwayne Betts to the rank of Deputy Chief. Betts, who was formerly assigned to the 15th (Austin) District, will be responsible for building trusting relationships between the police and community and implementing the recommendations made by the Community Policing Advisory Panel.

As Deputy Chief, Betts will also administer more than a \$3 million increase in Mayor Emanuel's proposed budget, announced earlier this week. These dedicated resources will be allocated directly to enhancing community policing efforts, including:

- *Expanding Dedicated Community Policing Staff: 30 additional community relations coordinators, organizers and advocates will expand the Department's capacity to engage communities, young people, block clubs and victims.
- *Strengthening Community Policing Training: support every police officer in every district to connect with community members and leverage CPD's resources to create meaningful engagement programs and opportunities
- *Increasing District Advisory Councils and Youth District Advisory Councils: community partnerships in each district will implement strategies for reducing likelihood of youth being involved in violence
- *Implementing Tracking: electronic tracking of interactions to improve measurement of relationship building with community members
- *Creating a Public Survey: resident sentiment survey to understand how to build on engagement efforts and improve interactions and trust

The following leadership changes are effective as of today.

DWAYNE BETTS - DEPUTY CHIEF, OFFICE OF COMMUNITY POLICING Deputy Chief Dwayne Betts will be responsible for leading the new Office of Community Policing and will implement recommendations by Superintendent Johnson's Community Policing Advisory Panel and new community policing initiatives announced by Mayor Emanuel. Betts will also oversee the Office of Public Engagement and the field-based Community Policing Area Coordinators that work on district-level community relations efforts. Betts has over 30 years of service and most recently served as the Commander of the 15th (Austin) District where he achieved a 20% reduction in gun violence this year compared to 2016. He served in numerous supervisory positions including Captain of the 15th District, a Lieutenant on the Area Central Tactical team, and Sergeant in Area Central. Betts is the recipient of the 2011 Chicago Crime Commission Excellence in Community Outreach Award as well as three Department Commendations, two Problem Solving Awards, and 24 Honorable Mentions. He holds a Bachelor's Degree in Psychology from Eastern Illinois University and lives in Chicago's south side.

DEPUTY CHIEF OF INTERNAL AFFAIRS - ERIC T. WASHINGTON: Deputy Chief Eric Washington will become the Executive Officer of CPD's Bureau of Internal Affairs. He previously served as Deputy Chief of the Chicago Alternative Policing Strategy (CAPS)

COMMANDER OF SPECIAL FUNCTIONS - DARREN W. DOSS: Commander Darren Doss will become the Executive Officer of CPD's Special Functions Unit. He previously served as Commander of the 3rd (Grand Crossing) District.

COMMANDER, 3RD (GRAND CROSSING) DISTRICT - GLORIA J. HANNA: Gloria Hanna will be promoted to Commander of the 3rd District. She previously served as Lieutenant of the 15th (Austin) District.

COMMANDER, 9TH (DEERING) DISTRICT - RANDALL L. DARLIN: Captain Randall Darlin will be promoted to Commander of the 9th District. He previously served as Executive Officer of the 7th (Englewood) District.

COMMANDER, 12TH (NEAR WEST) DISTRICT - STEPHEN C. CHUNG: Commander Stephen Chung will now serve as Commander of the 12th District. He previously served as Commander of the 9th (Deering) District

COMMANDER, 15TH (AUSTIN) DISTRICT - ERNEST CATO III: Ernest Cato will be promoted to Commander of the 15th District. He previously served as Tactical Lieutenant in the 15th (Austin) District

Thank you for all of your hard work. Stay safe.

Sincerely,

A handwritten signature in cursive script that reads "Eddie T. Johnson".

Eddie T. Johnson
Superintendent of Police