



CHICAGO POLICE DEPARTMENT

**PAX 501**

Eddie T. Johnson, *Superintendent of Police*

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## **A Message from the Superintendent Regarding the Consent Decree**

Dear Members,

Today, the City of Chicago and Illinois Attorney General Lisa Madigan have released a draft consent decree that will solidify the reforms that we've started over the last two years to make CPD a model agency.

This draft agreement requires necessary long-term investments in our department and securing the resources you need, deserve, and have repeatedly asked for. It will also give our efforts additional credibility to help rebuild community trust which helps in the ultimate goal of fighting crime and keeping you all safe in the process.

In the last two years, I along with the rest of the Command Staff, have worked to give you better support systems, tools, and training to not only help you do your jobs safer, but to maintain and improve your physical and mental well-being. That is why we fought to have additional supervisors, more training, more clinicians and support staff in EAP, and better data systems as part of this draft agreement - because I believe that this agreement should work for you, not against you.

As part of the agreement, we will now proceed with requesting proposals from individuals who will ultimately serve as an independent monitor who will track our progress on this agreement over time.

Since this is a draft agreement, there will be a twenty-one (21) day public comment period where you can review the document and provide your feedback. The link to the comment site is at the end of this message. We encourage department members and their families to participate in this public comment period. We are available to answer your questions on this draft agreement. If you have questions, email [AskHQ@chicagopolice.org](mailto:AskHQ@chicagopolice.org), and we will respond to every inquiry. We will also post answers to frequently asked questions on <http://thewire.chicagopolice.org/thewire/consentdecree/>.

Each and every day, I am proud and inspired by the work you all do to make our city safer and our Department stronger -- despite some of the challenges we have faced. When we started down this path over two years ago, I knew early on that CPD needed to do a much better job of supporting our police officers and professional staff. It's my hope that this draft agreement will secure the resources we need to help us give you what you deserve.

Regardless of our rank, we are all CPD. As your Superintendent, and part of this Department, you have my promise that I will continue to fight every day for us to succeed as one.

Thank you, and as always, stay safe.

Sincerely,

A handwritten signature in black ink that reads "Eddie T. Johnson". The signature is written in a cursive style with a large, prominent initial "E".

Eddie T. Johnson  
Superintendent of Police