



CHICAGO POLICE DEPARTMENT

PAX 501

Eddie T. Johnson, *Superintendent of Police*

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A Message from the Superintendent

Dear Members,

I'm proud to announce our Department's updated Mission, Vision and Values, along with a new Strategic Plan which will guide us over the next three years toward becoming a model Department for the rest of the country.

Even though we all know what it means to be Chicago Police Officers, and to dedicate ourselves to this noble profession, it has been a while since we updated our values. Our mission statement was a little long and tough to recite—making it hard for all of us to articulate these important components of our work.

It is time for a change.

I'm proud to share the following updates to our Mission, Vision and Values that every member of the Chicago Police Department will exemplify from this day forward.

Our Vision is clear: all Chicagoans are safe, supported, and proud of the Chicago Police Department.

Our Mission is straightforward: to serve our communities and protect the lives, rights and property of all people in Chicago.

Our Values are defined as:

- Professionalism
- Integrity
- Courage
- Dedication
- Respect

This process was inspired by my desire to unify the Department and inspire our members by what unifies us as Chicago Police Officers.

This is the next step on our path to get there.

With the challenges we face in our neighborhoods, doing one of the toughest jobs in Chicago, we might forget what ties us all together. Sometimes we need to be reminded of our shared values and common purpose.

Making our mission statement more memorable and refreshing our Values, reminds us of who we are as a Department, and keeps us aligned.

The Vision, Mission, and Values work is also tied into our new strategic plan, which lays out our path forward for the next three years. I'm very proud of this effort which outlines where we're headed as an organization.

Now you can focus on police work, while having confidence in the Department's commitment to outlining our direction and investments.

Some departments might just approach this top-down, but remember – I've been in your shoes. I wanted to make sure our approach involved members at every rank, so that it was driven by you and our leadership together.

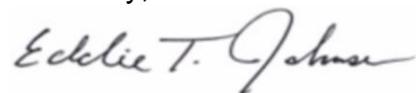
We will continue rolling out our vision for the Department's Strategic Plan in the coming weeks, as well as facilitating dialogue with members at all ranks on our new Mission, Vision and Values.

You can also view a video version of our updated Vision, Mission and Values at the following link: <http://thewire.chicagopolice.org/thewire/departments-organization/bureau-sites/office-of-the-superintendent-of-police/mission-statement-2019/>

Once again, thank you all for the work you do each and every single day, and I look forward to living out our Mission, Vision and Values alongside each of you from this day forward.

And as always stay safe.

Sincerely,

A handwritten signature in black ink that reads "Eddie T. Johnson". The signature is written in a cursive, flowing style.

Eddie T. Johnson
Superintendent of Police